



## Thomas Kamvosoulis Member

Litigation, Labor and Employment

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“Tom is the person that other lawyers hire when they have complex legal problems.”

~ Lucas A. M., Esq., Offit Kurman

*\*Results may vary depending on your particular facts and legal circumstances.*

**For nearly 18 years, Thomas Kamvosoulis has successfully guided clients through the litigation process and helped them achieve cost-efficient, pragmatic solutions to a wide array of legal problems.**

Tom's expertise is advising clients in complex corporate disputes, with a particular emphasis on the healthcare industry. Tom has represented physicians, medical groups, surgery centers, vendors and related businesses in a wide-range of matters, including practice dissolutions, partnership buyouts, shareholder divorces, minority oppression cases, restrictive covenant enforcement, trade secrets, and contract disputes of all shapes and sizes. Tom strongly believes that to succeed in litigation, an attorney must (1) fully understand the client's problem, (2) develop a detailed strategy, and (3) properly manage expectations throughout the process. Tom has appeared in federal and state courts throughout the country and has successfully tried cases to verdict in multiple jurisdictions. Tom has also arbitrated cases to conclusion in multiple forums including the American Arbitration Association and the American Health Lawyers Association.

In addition, Tom has represented individuals and companies in class action cases throughout his career. On multiple occasions, he has successfully defended companies in nationwide and statewide consumer fraud class actions, defeating class certification and/or obtaining dismissal in every case. Tom has also successfully represented class action plaintiffs in wage and hour litigation. Having managed class action cases on both sides of the aisle, he has a keen understanding of how to navigate the unique procedural issues

### INDUSTRIES

- Healthcare

### EDUCATION

- Villanova University Charles Widger School of Law, J.D., *magna cum laude*
- Villanova University, B.A., *cum laude*

### BAR AND COURT ADMISSIONS

- New Jersey
- Pennsylvania
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern District of Pennsylvania

facing plaintiffs and defendants, how to expose the other party's weaknesses and, in turn, how to implement a winning strategy for his clients.

Tom also serves as outside general counsel to a number of private companies. In this role, Tom provides advice on business issues such as corporate governance, company documents, and proposed transactions. Tom also counsels clients on employment issues such as discrimination claims, whistleblowers, and compliance with state and federal wage and hour laws. Tom focuses clients on developing and implementing policies that will limit their exposure and minimize litigation risk in a practical and cost-effective manner.

## REPRESENTATIVE MATTERS

Each matter handled by Thomas is dependent upon the unique facts and particular circumstances. An example of successful matters handled by Thomas include:

- Obtained summary judgment dismissing restrictive covenant claims against a neurosurgeon filed by a management services organization that managed the physician's former practice.
- In a matter filed in the Southern District of Ohio, obtained a seven-figure settlement on behalf of a large radiology practice against its former medical billing company for failing to properly bill and collect charges in violation of the services agreement.
- After a one-week jury trial in the District of Delaware, obtained a \$2.75 million jury verdict on behalf of the inventors of a proprietary technology used to formulate compounded eye medications, against a publicly-traded company that unlawfully manufactured and sold the formulations in violation of the agreement between the parties
- In a published Third Circuit opinion, reversal of the federal district court's dismissal of a consumer fraud class action claim against an automobile insurer
- Dismissal on summary judgment of a class action asserting claims under TCCWNA against a radiology practice by a patient claiming she was overcharged for copies of medical records
- After a two-week bench trial, verdict awarding damages to a radiology practice for claims of breach of contract against its medical billing vendor
- Dismissal on the pleadings of a federal complaint alleging claims of unjust enrichment, negligence, and aiding and abetting
- After a three-week arbitration hearing, an order granting complex equitable and injunctive relief requested by a client in a partnership dissolution action against his general partner
- Substantial class action settlement in favor of hourly employees of a nursing home whose time records were being altered by management, resulting in lost wages and overtime pay
- After a lengthy jury trial, defense verdict in favor of a physician client dismissing claims for breach of contract, unjust enrichment, and *quantum meruit* arising out of the break-up of her former medical practice
- Resolution of multiple employment discrimination claims against a Fortune 500 client
- Obtained a temporary restraining order and preliminary injunction against an employee for disparaging a physician-employer to present and former patients
- Dismissal on the pleadings of First, Fourth, and Fourteenth Amendment claims against a physician and medical practice under the doctrine of qualified immunity
- Reversal, on appeal, of a trial court's grant of summary judgment against a Fortune 500 banking client,

which lawfully refused to turn over monies to a creditor of an account holder

- Resolution of a billing dispute on behalf of a radiology practice, whose billing company failed to collect millions of dollars in charges from patients over a three-year period
- Summary judgment in favor of a major real estate client dismissing claims for conversion of trade secrets, employee piracy, and breach of contract
- Defeated class certification in a statewide consumer fraud class action brought against a local hospital

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### Published and Unpublished Decisions

- *Alpizar-Fallas v. Favero*, 908 F.3d 910 (3d Cir. 2018) (reversing district court's dismissal and finding consumer fraud claim exists against insurer for fraudulently depriving benefits to insured)
- *Imaging Subspecialists of North Jersey, LLC v. Advantedge Healthcare Solutions, Inc.*, 2017 WL 1034557 (N.J. App. Div. Mar. 17, 2017) (upholding trial verdict in favor of plaintiffs in medical billing dispute)
- *Kramer v. City of Jersey City*, 2010 WL 2326259 (D.N.J. June 3, 2010), aff'd 455 Fed. Appx. 204 (3d Cir. 2011) (granting motion to dismiss claims for violation of civil rights and disability discrimination against physician)
- *KVL Audio Visual Services, Inc. v. Hackworth*, 2010 WL 135141 (N.J. App. Div. Jan. 15, 2010) (affirming grant of summary judgment and dismissing claims including employee piracy, misappropriation of trade secrets and tortious interference)
- *PRA III, LLC v. Capitol One, N.A.*, 2009 WL 2176656 (N.J. App. Div. July 23, 2009) (reversing trial court's grant of summary judgment and entering summary judgment in favor of bank)
- *Mulligan v. QVC, Inc.*, No. 04-CH3620 (Ill. Cir. Ct. Jan. 31, 2007) (dismissing consumer fraud act and unjust enrichment claims)
- *Mulligan v. QVC, Inc.*, No. 04-CH3620 (Ill. Cir. Ct. June 6, 2005) (denying class certification in national consumer fraud class action)

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## AWARDS



New Jersey Super  
Lawyers® list\*

2020-2022, 2024



New Jersey Super  
Lawyers® Rising  
Star list\*

2017

\*No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

[Click here for the Awards and Honors Methodology.](#)

## PROFESSIONAL ACTIVITIES

- Member, Essex County Bar Association
- Extern to the Hon. Marjorie O. Rendell of the United States Court of Appeals for the Third Circuit.
- *Villanova Law Review*, Associate Editor, 2003-04
- *Villanova Law Review*, Staff Writer, 2002-03
- Member of the Order of the Coif as a result of outstanding academic achievement
- Member of Pi Sigma Alpha, Political Science Honor Society

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### Insights

*Awards - March 26, 2024*

**33 Attorneys from Brach Eichler Recognized for Inclusion in 2024 Edition of the New Jersey “Super Lawyers” list by Super Lawyers®**

*Newsletters - March 19, 2024*

**Litigation Quarterly Advisor: Commercial Litigation Edition - Winter 2024**

*Awards - August 6, 2023*

**Brach Eichler Recognized as NJLJ’s 2023 Healthcare Litigation Department of the Year for the Third Consecutive Year!**

*Firm Announcements & Wins - May 11, 2023*

**30 Attorneys from Brach Eichler Recognized for Inclusion in the “2023 New Jersey Super Lawyers” list by Super Lawyers®**

*Articles - November 8, 2022*

**Proposed Legislation Might Change The Landscape Regarding Post-Employment Restrictive Covenants In Healthcare And Other Industries**

*Newsletters - October 13, 2022*

**Litigation Quarterly Advisor - Fall 2022**

*Articles - August 30, 2022*

**Thomas Kamvosoulis and Eric Alvarez settled a large commercial litigation for approximately \$10 million, recovering the entirety of damages requested by the client**

*Firm Announcements & Wins - April 1, 2022*

**Brach Eichler LLC Promotes Ten Attorneys**

Firm welcomes eight lawyers to membership and two to counsel!

*Awards - March 28, 2022*

**27 Attorneys from Brach Eichler Recognized for Inclusion in Super Lawyers’ 2022 Edition of their “New Jersey Super Lawyers” List**

*B|E in the News - November 11, 2021*

**Jury Awards \$2.75 Million to New Jersey Inventors of Ophthalmic Surgical Product Against Harrow Health (HROW)**